

SERVICE REVIEWS

The Council is currently carrying out a number of reviews across all services in order to make savings. Unite Stewards have been meeting with management to negotiate on behalf of staff, to ensure that the process is carried out openly and in accordance with Council procedures.

BUSINESS SUPPORT. It is the Council's aim to bring all support under one management structure and as a council wide service. This is in line with the whole council approach, where the former People and Place departments are brought together. The full impact on jobs from the restructure and Business World are still not fully known. This review is led by Jenni Craig and Jason McDonald.

CLEANING, JANITORIAL, SCHOOL CROSSING PATROLS. The purpose of this is to bring all the above into one department under a single management tree. School janitors, who have been managed by individual school heads, will now be managed by the new department. To enable savings to be made, cleaning will be cut across estate by 20%, this will be reflected in a reduction in hours for cleaning staff. Unite will negotiate, to try and find a resolution to avoid cuts to staff hours. School crossing patrols will also be looked at, to see if savings can be made in this important service. This review is led by John Gray.

CATERING AT HQ. This review is driven by the need to reduce cost of supplying the service and the canteen building being past the end of its design life. The review is at an early stage and all staff will be asked how they wish to see this service delivered in the future. Unite would urge all staff to fill out the survey when it comes out. Given the location of HQ, the loss of a catering service on campus would be a problem for HQ based staff. This review is led by Martin Joyce and Alistair McIntyre

CUSTOMER SERVICES, HOMELESS, WELFARE BENEFITS SERVICES.

The aim of this review is again to bring all these services together into one management structure. There is a desire that customer services will be able to deal with most enquiries, rather than have staff in the other two areas having to deal with them. Unite is concerned that the services are being 'dumbed down' with the front line staff not having the training or expertise to handle the enquiries. We also have concerns over how the staff will be matched into new roles in the structure. This review is led by Jenni Craig, Les Grant and Cathy Fancy

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ROADS/NEIGHBOURHOODS. This long running review has made some decisions. The service is to be delivered 'in house' with all the services coming together as one. By doing that, this allows the utilisation of all staff in delivering winter services. There has been an indication that the management structure is to be flattened, with not cuts to front line staff. Details on this review have been sketchy given the length of time it has taken, but Unite will continue to press for answers. This review is led by Martin Joyce and David Girdler.

SCHOOL BUSINESS SUPPORT. This review is following the principle of the cluster model, which was used last year in the ANA allocation. Staff will be managed through the Business Support line management structure with allocation being based on a schools roll. Work in gathering all the information is still going on and the full details are yet to be finalised. This review is led by Donna Manson and Gillian Young

SB CARES HOMECARE ROTAS. The pilots around the 8 week rota are still ongoing with mixed feedback being given to Unite. There is an issue around a lack of data from the pilots, which would give evidence that the rotas are working for the service, clients and staff. This is what is causing the delay in rolling the pilot out over the whole service. It would be wrong for Unite to ask members if they are happy to change their terms and conditions without being satisfied that the new rotas are workable and will give carers the work/ life balance that they should have. Unite continues to meet with SB Cares to try and get the information needed. This review is led by Lynn Crombie.

BRANCH MEETING

The next branch meeting will be held in Burnfoot Community School on Tuesday the 20th June 2017 at 7pm to which all members are invited to attend.

Reviews

There are several reviews taking place throughout the council and you can be assured that your union Unite is consulting with the council with a view to getting the best possible outcome for our members. We will consult with our members at the appropriate time.

Anyone with any question can contact their steward whose details are on the front page of the newsletter.

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